

COVID-19 pandemic - Consequences

- In a quarter of the companies, sales fell by 50%. On average, sales fell by 27%.
- About 65% of the companies adjusted their payroll by reducing working hours or salaries, or by granting leave.

Key Elements of Organizational Resilience:

- Preparedness Capacity
- Adaptive Capacity
- Recovery Capacity

Recognizing the Most Perturbing Threats to Organizational Resilience.

We've meticulously classified over 70 disruptive events affecting organizational resilience, ensuring a comprehensive understanding of potential challenges.

Building resilience goes beyond handling isolated crises. It involves fostering an organizational culture and strategy designed to adeptly navigate any challenge that jeopardizes daily operations, thereby safeguarding long-term survival.

MODULE

ORGANISATIONAL RESILIENCE

1

Deepening

How much does it cost to improve the preparedness capacity?

- Action cost
- Event cost
- Savings after action

Real life business scenarios

- SwissAir
- Philips and its biggest customers, Nokia and Ericsson

Two Business scenarios

- COVID-19 vs human resources
- Re-formulation of the products composition

Defining Preparedness Measures for Every Disruptive Event.

We've meticulously crafted 403 targeted preparedness actions, each tailored to address a specific disruptive event, ensuring comprehensive readiness across diverse scenarios.

Two best practices:

- Methodology to implement an enhancement of OR.
- Enhancement of the recovery capacity through the knowledge registration.

MODULE

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